



Incorporated as an Association not for Gain – Reg.-No. 21/95/0089

BUSINESS PLAN OMBILI FOUNDATION

Welcome to the heart and soul of our Foundation. During this overview, you will discover the essence of who we are and why we exist. At Ombili Foundation our mission is not just words on paper. It's the driving force behind every action we take.

Our mission statement is a testament to our dedication to make a lasting and positive impact on our community. We invite you to explore our vision for a better future and the values that guide us on this extraordinary journey.

Ombili Foundation Mission:

Our Mission:

At Ombili Foundation we are dedicated to fostering positive change and transforming lives. Our mission is to empower individuals and the community of Farm Hedwigslust by providing access to essential resources, educational opportunities and support systems. We are committed to creating a brighter and more equitable future for all.

Ombili Foundation Vision:

Our Vision:

Our vision is a world where every person has the opportunity to reach full potential and thrive. We envision a Ombili where poverty and inequality are replaced with prosperity and inclusivity. In our idea future, education, healthcare, financial independency and basic needs are accessible to all ensuring that no one is left behind.

Ombili Foundation Values:

Our Values:

- **Empathy:** We believe in the power of compassion and understanding. We strive to walk in the shoes of those we serve, valuing their unique experience and challenges.
- **Empowerment:** We are committed to empowering individuals to take control of their lives. We believe that everyone has the potential to create positive change.
- **Community:** We value the strength of community bonds and collaboration. Together we can achieve more and build a more supportive and inclusive society.
- **Diversity and Inclusion:** We embrace diversity in all its forms and are dedicated to creating an inclusive environment where everyone's voice is heard and respected.
- **Transparency:** We operate with transparency and accountability, ensuring that our supporters and beneficiaries trust us to use resources wisely and effectively.
- **Innovation:** We are open to new ideas and innovative approaches to solving complex social issues. We continuously seek ways to improve our impact and reach.
- **Inspiration:** We aspire to inspire and motivate both internal stakeholders, including our staff, volunteers and board members, as well as external stakeholders, such as donors, supporters and the public to join us in our mission of breaking down the barriers to education, poverty eradication, social welfare, health care, creating a brighter, more equitable future for all.
- **Stewardship:** We are responsible stewards of the resources entrusted to us, ensuring that every donation and contribution is used to make a meaningful difference in the lives of those we serve.

Current Position:

Ombili Foundation is in existence since 1989. Currently the management team consists out two (2) managers and one assistant manager. The Foundation made available to the Ministry of Education buildings consisting out of nine (9) Class rooms; a reception; principal's office; teachers assembly room; library and two store rooms. Ombili Primary School are harboured in these building and the principal is Mrs. Hilma Uugdhi; one Head of Department, eight (8) teachers and an Office Administrator form Pe-grade to Grade 7. We cater for 80 learners in the Boys & Girls (40 each) Sunday evening to Friday morning, we serve them three meals a day. When it comes to tourism, we have a beautiful modern cultural centre where we exhibitions of the SAN traditions and their creative hand crafts be experienced. We planned through an aggressive & inventive marketing system to achieve our goal of creating a cost unit that will be a source of constant income to the Foundation, we cannot just relay on Taruk for tourist. A fore incitive will go hand in hand with the cost Unit of Crafts.

Cost Units:

1. **Management & Office Administrative:**

In just the recent pass we lost two (2) very experienced office worker that needed to be replace. This however didn't slow as down and we will be back to normal in due course, motto "No-one is irreplaceable". Management is of the opinion that there is no need to over populate the office with staff rather have two maximum three staff effective, efficient and loyal staff members. The day-to-day administration of the office continues uninterrupted.

2. **Maintenance:**

The cost unit which does not generate any income, must be a very important part of the Foundation setup. This unit will never generate income but if fully operational with skilled, semi-skilled, capable committed foreman & workers; has the potential to save the Foundation a lot of expenditure, not cash in the hand but also not cash we have to pay out. Unfortunately, this is not the current situation.

3. Stores:

In regard to Pep shop, it is not operating to its fullest potential. More attention needs to be afforded to Pep Shop. In regard to Ombili Shop, its being in full operation again after it was flooded by bad debt of the workers. The cash flow is now back to normal and enough stock can be purchased to have a good stock level. The shop is not a profit driven entity, rather just sustained itself, not a burden to another cost unit, also believe that the purpose of the shop is that of being a profitable unit. Although in the past it contributed to the payment of fuel and electricity bill.

4. Farming:

The farm generates and income during the months Jan – Aug each year with milk sales to the community. We then also supply milk to the kindergarten and hostels. The income generated is being utilised to contribute for payment of electricity bill, the purchase of fuel; cattle lick; vaccines etc. Although we receive under average rainfall this year we will have enough grazing till the next rain season. We receive a growth of 35 calves the last season and the predication that it will be the same or even more this year. Consideration will have to be given to management of our cattle numbers to prevent overgrazing, numbers wise we are still in the limit allowed to have on the farm.

5. Garden:

In the garden we cultivate seasonable vegetable's (Yellow, white maize; pumpkins; cabbage; green beans; beet root; carrots; sweet peppers; onions; butternut) which make us self-sustainable as far as supplying the community and hostel kitchen. The season we had a locust plague destroying all seedlings we planted and some of the crops before we could even spray some insecticide. Some of the ways we preserve vegetable's & fruits is: bottled beet root; lemon juice; dry out onions and frozen vegetables. With the availability of big water reserves and land (type of soil) at our disposal agriculture has the potential to become the biggest source of income for the Foundation this will have the effect of achieving a high percentage of self-sustainability lift the burden of BFO. Funds/resources will become available to invest in other projects of necessity like example. Renovation of buildings etc.

6. Crafts & CWS:

We now have two (2) permanent workers in the CWS. They being utilised just to mentioned a few responsibilities; cleaning and repairing of stock; production of mobile and strings; necklaces etc; packing of parcels etc.

Crafts can when management to its full potential become one of the biggest income sources of the Foundation.

7. Culture Centre & Tourism:

Currently this cost units are my backup to emergency resources, it has the potensial if properly intensively market to be with a constant flow of income. The tourism market has endless potential and we hold the key to success if we do it right.

8. Education:

Although involved and always in communication with the principal it seems that they lost the battle when it comes to discipline; control of the learners. In fact, the Namibian educational system in its totality is a joke. Teachers are absent, school holidays upon school day. It's with fear in my heart I'm awaiting the 1st terms results.

9. Health Care

The clinic is fully operations. We experience earlier in the year a few cases of malaria, lucky no casualties. It now winter and the cold and flu case are on the increase. We had a feeding program for under feuded children, lost one of them but the rest are up and strong. We have a program where al three villages are visited every third week, educating the community as to the functions of the clinic, hygiene etc.

10. Logistic & Special Project:

Logistics:

The tractor is in good serviceable condition. The new Isuzu (N5905T) next service will be on 120 000km. The "Plaas bakkie" is having a starter problem that need to be replaced. The trailer and both fire fighters are in good condition. We almost daily are travelling to the clinic at Oshivelo for the community as no adequate transport are available at the MOH, which causes unforeseen expenses and exhaust our limited resources. For the needs of Ombili Foundation we visit Tsumeb once a week. To help Joao we are planning to find a driver within the current work force that can be assisted to obtain his driver's license.

Special Projects;

The roof of the Girls hostel will be sealed and painted in due course. Funds was transferred with month end support by BFO. Estimations in regard to the Boys Hostel; Kitchen and Dinning room were obtained, ready for discussion and decision. The same applies to the Clinic; DNEG 1992 (Joao's house); Northeim Haus; PP Land Haus & DNEG 1992 no. 2 the estimates are the same as for Joao's house and Heide Braune & Lions Haus – change into flats.

The latest project is the cleaning; sealing and painting of the cement dam. Instructions was received to proceed from Doctor Rudiger.